

Minisink Valley Central School District  
Board Meeting – August 20, 2015

A regular meeting of the Minisink Valley Central School District Board of Education was held in room 108 of the middle school on August 20, 2015.

BOE MEMBERS PRESENT: Mr. Joseph Flaherty, President  
Mr. William Cooper  
Mrs. Kathlee DeRose  
Mr. Alfred Gibbs  
Mr. John Odland  
Mrs. Catherine Prezioso  
Mr. Paul Rickard

BOE MEMBERS ABSENT: Mr. Shawn Cahill  
Mr. Thomas Salamone

DIST. PERSONNEL PRESENT: Mr. Brian C. Monahan, Superintendent of Schools  
Mr. Christian Ranaudo, Asst. Supt. for Curr. & Instr  
Mr. Matthew Bourgeois, Asst. Supt. for Business  
Mr. Michael Gillespie, Asst. Supt. for Human Resources  
Mrs. Debra Wilson, Supervisor of Pupil Personnel Services  
Ms. Deborah L. Roda, District Clerk

VISITORS: 4  
PRESS: 0

President Flaherty called the meeting to order at 8:00 PM and the pledge of allegiance was recited.

A motion was made by Mr. Odland, seconded by Mrs. Prezioso and unanimously carried that the board of education enter into executive session at 8:01 PM to discuss the employment histories of particular persons. (7-0)

Exec.

During executive session, the board discussed employment histories of particular persons.

A motion was made by Mr. Cooper, seconded by Mrs. DeRose and unanimously carried to resume public session at 8:07 PM. (7-0)

A motion was made by Mr. Cooper, seconded by Mrs. Prezioso and carried that the board of education, upon recommendation of the superintendent, approves the minutes of the reorganization meeting of the board of education of July 9, 2015 and of the regular meeting of the board of education of July 9, 2015. (7-0)

Minutes

President Flaherty welcomed comments from the community. There were none.

Visitors

Mr. Monahan and board members finalized plans to complete building tours on opening day for students, which is September 2, 2015.

Opening Day  
BOE Bldg. Tours

A motion was made by Mr. Cooper, seconded by Mrs. Prezioso, and unanimously carried that the board of education, upon recommendation of the superintendent, approves the following retirement resignations: (7-0)

Retire

Geary Seeley, custodial leader, assigned to the buildings and grounds department, effective at the close of business on 7/21/15.

Julie Mott, school counselor, assigned to the middle school, effective 7/31/15.

A motion was made by Mrs. DeRose, seconded by Mrs. Prezioso, and unanimously carried that the board of education, upon recommendation of the superintendent, approves the following resignations: (7-0)

Resign

Bonnie Silverman, math teacher, assigned to the 2015 summer school program, effective 7/17/15.

Denise Strype, school security aide, assigned to the middle school, effective 7/15/15.

Sharon Delmonico, athletic trainer, assigned to the district, effective 8/3/15.

Samantha Garnet, girls varsity soccer coach, effective 8/12/15.

Samantha Garnet, health teacher, assigned to the middle school, effective 8/20/15.

Cynthia Cannizzaro, part-time teacher aide, assigned to the middle school, effective 8/21/15.

Dennis Devine, custodial worker, assigned to the buildings and grounds department, effective 8/24/15.

Christopher DeGrote, custodial worker, assigned to the buildings and grounds department, effective 8/24/15.

Peggy Schiele, part-time teacher aide, assigned to Minisink elementary school, effective 9/1/15.

A motion was made by Mrs. DeRose, seconded by Mrs. Prezioso, and unanimously carried that the board of education, upon recommendation of the superintendent, approves the following leaves of absences: (7-0)

Leaves

John Mann, custodial worker, assigned to the buildings and grounds department, unpaid leave of absence effective 8/13/15 and ending on 8/30/15.

Dorit Smith, school bus monitor, assigned to the transportation department, unpaid leave of absence effective 9/1/15 and ending on 1/1/16.

Catina Brooks, special education teacher, assigned to the high school, childcare leave of absence effective on or about 11/20/15 and ending 6/30/16.

A motion was made by Mrs. DeRose, seconded by Mr. Odland, and unanimously carried that the board of education, upon recommendation of the superintendent, approves the creation of the following positions: (7-0)

One school bus driver position, effective 9/1/15.

One school bus monitor position, effective 9/1/15.

A motion was made by Mr. Cooper, seconded by Mrs. DeRose, and unanimously carried that the board of education, upon recommendation of the superintendent, hereby changes David Roda's title from Director of Buildings and Grounds to Director of Facilities III, effective 8/21/15. (7-0)

Title  
Change

A motion was made by Mrs. DeRose, seconded by Mrs. Prezioso, and unanimously carried that the board of education, upon recommendation of the superintendent, amends the extracurricular appointment adopted at the July 9, 2015 board of education meeting for Erin Natalizio, to reflect a change from the position of co-varsity girls soccer coach to varsity girls soccer coach. (7-0)

Appts.

A motion was made by Mrs. DeRose, seconded by Mrs. Prezioso, and unanimously carried that the board of education, upon recommendation of the superintendent, approves the following appointments: (7-0)

Venus Diedrick, probationary appointment as a school social worker, assigned to Minisink elementary school, for a three year probationary term, effective 9/1/15 with probation ending 8/31/18. Special Subject Tenure Area: school social worker. Certification: school social worker permanent certificate. Step 4 MA, compensation in accordance with the negotiated agreement between the MVTA and the BOE as listed.

Meghann Davis, probationary appointment as a school psychologist, assigned to the high school, for a four year probationary term, effective 9/1/15 with probation ending 8/31/19. Special Subject Tenure Area: school psychologist. Certification: school psychologist provisional certificate. Step 2 MA, compensation in accordance with the negotiated agreement between the MVTA and the BOE as listed.

Stephanie Gage, probationary appointment as an English teacher, assigned to the middle school, for a four year probationary term, effective 9/1/15 with probation ending 8/31/19, except to the extent required by educational law section 3012. In order to be granted tenure, a classroom teacher must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or § 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. Further, if the classroom teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time, in which case the Board of Education, in its discretion, may extend the teacher's probationary term for an additional year. Tenure Area: English. Certification: English language arts 7-12 initial certificate. Step 1 MA, compensation in accordance with the negotiated agreement between the MVTA and the BOE as listed.

Morgan Torres, probationary appointment as an English teacher, assigned to the high school, for a four year probationary term, effective 9/1/15 with probation ending 8/31/19, except to the extent required by educational law section 3012. In order to be granted tenure, a classroom teacher must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or § 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. Further, if the classroom teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time, in which case the Board of Education, in its discretion, may extend the teacher's probationary term for an additional year. Tenure Area: English. Certification: English language arts 7-12 initial certificate. Step 2 MA, compensation in accordance with the negotiated agreement between the MVTA and the BOE as listed.

Nicole Gallo, probationary appointment as a math teacher, assigned to the high school, for a three year probationary term, effective 9/1/15 with probation ending 8/31/18, except to the extent required by educational law section 3012. In order to be granted tenure, a classroom teacher must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or § 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. Further, if the classroom teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time, in which case the Board of Education, in its discretion, may extend the teacher's probationary term for an additional year. Tenure Area: mathematics. Certification: mathematics 7-12 initial certificate. Step 3 MA, compensation in accordance with the negotiated agreement between the MVTA and the BOE as listed.

Nicholas Terralavoro, probationary appointment as a math teacher, assigned to the high school, for a four year probationary term, effective 9/1/15 with probation ending 8/31/19, except to the extent required by educational law section 3012. In order to be granted tenure, a classroom teacher must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or § 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. Further, if the classroom teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time, in which case the Board of Education, in its discretion, may extend the teacher's probationary term for an additional year. Tenure Area: mathematics. Certification: mathematics 7-12 initial certificate. Step 1 BA, compensation in accordance with the negotiated agreement between the MVTA and the BOE as listed.

George Soto, probationary appointment as a school counselor, assigned to the middle school, for a four year probationary term, effective 9/1/15 with probation ending 8/31/19. Special Subject Tenure Area: school counselor. Certification: school counselor provisional certificate. Step 1 MA, compensation in accordance with the negotiated agreement between the MVTA and the BOE as listed.

Charles Lakeman, probationary appointment as a health teacher, assigned to the middle school, for a four year probationary term, effective 9/1/15 with probation ending 8/31/19, except to the extent required by educational law section 3012. In order to be granted tenure, a classroom teacher must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or § 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. Further, if the classroom teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time, in which case the Board of Education, in its discretion, may extend the teacher's probationary term for an additional year. Special Subject Tenure Area: health. Certification: health education initial certificate. Step 1 BA, compensation in accordance with the negotiated agreement between the MVTA and the BOE as listed.

Elizabeth Van Dunk, probationary appointment as an elementary teacher, assigned to Minisink elementary school, for a four year probationary term, effective 9/1/15 with probation ending 8/31/19, except to the extent required by educational law section 3012. In order to be granted tenure, a classroom teacher must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or § 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. Further, if the classroom teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time, in which case the Board of Education, in its discretion, may extend the teacher's probationary term for an additional year. Tenure Area: elementary. Certification: early childhood education (birth-2) initial certificate. Step 2 MA, compensation in accordance with the negotiated agreement between the MVTA and the BOE as listed.

Janet Sutherland, temporary appointment as a school social worker, assigned to Otisville elementary school, effective 9/1/15 and ending on 1/31/16. Special Subject Tenure Area: school social worker. Certification: school social worker provisional certificate. Step 1 MA, compensation in accordance with the negotiated agreement between the MVTA and the BOE as listed.

Matthew Mahoney, provisional appointment as an athletic trainer, assigned district wide, effective 8/27/15. Salary at \$49,500 with benefits and annual increases in accordance with the negotiated agreement between the CSEA and the BOE as listed.

Cynthia Cannizzaro, probationary appointment as a senior typist, assigned to the high school, effective 8/21/15 with probation ending 8/20/16. Step 3, compensation in accordance with the negotiated agreement between the CSEA and the BOE as listed.

Dennis Devine, probationary appointment as an assistant maintenance mechanic, assigned to the buildings and grounds department, effective 8/24/15 with probation ending 8/23/16. Step 2, compensation in accordance with the negotiated agreement between the CSEA and the BOE as listed.

Christopher DeGrote, probationary appointment as an assistant maintenance mechanic, assigned to the buildings and grounds department, effective 8/24/15 with probation ending 8/23/16. Step 2, compensation in accordance with the negotiated agreement between the CSEA and the BOE as listed.

Brian Maione, probationary appointment as a custodial worker, assigned to the buildings and grounds department, effective 8/24/15 with probation ending 8/23/16. Step 1, compensation in accordance with the negotiated agreement between the CSEA and the BOE as listed.

John Brink, probationary appointment as a custodial worker, assigned to the buildings and grounds department, effective 8/24/15 with probation ending 8/23/16. Step 1, compensation in accordance with the negotiated agreement between the CSEA and the BOE as listed.

Susan Helfrich, probationary appointment as a school bus driver, assigned to the transportation department, effective 9/1/15 with probation ending 8/31/16. Step 1, compensation in accordance with the negotiated agreement between the CSEA and the BOE as listed.

Melissa Lancaster, probationary appointment as a school bus driver, assigned to the transportation department, effective 9/1/15 with probation ending 8/31/16. Step 1, compensation in accordance with the negotiated agreement between the CSEA and the BOE as listed.

Matthew Hamill, probationary appointment as a school bus driver, assigned to the transportation department, effective 9/1/15 with probation ending 8/31/16. Step 1, compensation in accordance with the negotiated agreement between the CSEA and the BOE as listed.

Kerwin Mack, probationary appointment as a school bus driver, assigned to the transportation department, effective 9/1/15 with probation ending 8/31/16. Step 1, compensation in accordance with the negotiated agreement between the CSEA and the BOE as listed.

Victoria Popstein, probationary appointment as a school bus monitor, assigned to the transportation department, effective 9/1/15 with probation ending 8/31/16. Step 1, compensation in accordance with the negotiated agreement between the CSEA and the BOE as listed.

Glendaliz Alvira, probationary appointment as a school bus monitor, assigned to the transportation department, effective 9/1/15 with probation ending 8/31/16. Step 1, compensation in accordance with the negotiated agreement between the CSEA and the BOE as listed.

Peggy Schiele, probationary appointment as a library clerk, assigned to the intermediate school, effective 9/1/15 with probation ending 8/31/16. Step 1, compensation in accordance with the negotiated agreement between the CSEA and the BOE as listed.

Scott Goedegebuure, probationary appointment as a mechanic, assigned to the transportation department, effective 9/7/15 with probation ending 9/6/16. Step 1, compensation in accordance with the negotiated agreement between the CSEA and the BOE as listed.

Summer school appointment of Adrianna Anderson, math teacher, assigned to the 2015 summer school program.

Summer school appointment of Jason Miedema, math teacher, assigned to the 2015 summer school program.

Volunteer appointment of Kara Anderson-Winchell, soccer coach, assigned to the girls soccer program for the fall 2015 athletic season.

Mr. Monahan thanked Mr. Gillespie for all his hard work to get faculty and staff in place for the new school year. He also said that Capital Region BOCES has not yet filled the position of Public Information Specialist.

Public  
Info.  
Specialist

Mr. Ranaudo gave a report on the English as a Second Language (ESL) program. He said that a focus group had met this past spring to look at how to improve the use of the two teachers that provide ESL services as far as time per student and the needed travel time to each building.

Curr. &  
Instruc.

A motion was made by Mrs. DeRose, seconded by Mrs. Prezioso, and unanimously carried that the board of education hereby ratifies the execution by the Board President and Superintendent of Schools of the Implementation Certification Form for its Annual Professional Performance Review for classroom teachers and building principals covered pursuant to Education Law Section 3012-c and Part 30-2 of the Rules of the Board of Regents. (7-0)

APPR

A motion was made by Mr. Cooper, seconded by Mrs. Prezioso and unanimously carried that the board of education, having reviewed the minutes of the Committee on Preschool Special Education held on July 7, 15, 16 and August 4, 2015 pertaining to students #24145, 23728, 24211, 22844, 23634, 24218, 24212, 23904, 23917, 23589, 24229, 24227, 24112 and 24178 arranges for student placement as determined by the Committee on Preschool Special Education. (7-0)

CPSE

A motion was made by Mrs. DeRose, seconded by Mrs. Prezioso and unanimously carried that the board of education, having reviewed the minutes of the Committee on Special Education held on June 12, 22, July 8, 16, 27, 29, 30, 31 and August 4, 2015 pertaining to students #21170, 19034, 24110, 19880, 21900, 23917, 23026, 18685, 23320, 15608, 23360 and 23504 arranges for student placement as determined by the Committee on Special Education. (7-0)

CSE

A motion was made by Mr. Odland, seconded by Mrs. Prezioso, and unanimously carried that the board of education, upon recommendation of the superintendent, accepts the claims auditor's report for the following warrants: (7-0)

Finance

- General Fund Warrant # 37, # 1, # 2, # 3, # 4, # 5, # 6
- School Lunch Fund Warrant # 1, # 2
- Capital Fund Warrant # 1
- Special Aid Warrant D # 9, P # 7, U # 10
- Trust & Agency Warrant # 27, # 28, # 1, # 2

A motion was made by Mr. Cooper, seconded by Mrs. Prezioso, and unanimously carried that the board of education, upon recommendation of the superintendent, approves the 2015-2016 Real Property Tax Levy in the amount of \$43,840,582, with the following tax rates by township that have been established utilizing the equalization rates set by the NYS Office of Real Property Tax Services:

Town	Tax Rate/\$1,000	% Change in Tax Rate
Greenville	\$34.014763538	+2.51%
Minisink	\$46.396562334	+3.32%
Mt. Hope	\$39.318761299	- 2.08%
Walkill	\$104.968029107	- 2.97%
Wawayanda	\$33.378994726	+2.14%
Mamakating	\$33.092631145	- 4.04%

A motion was made by Mr. Cooper, seconded by Mrs. Prezioso, and unanimously carried that the board of education, upon recommendation of the superintendent, approves the following contracts: (7-0)

2015-16 Initial AS-7 Contract between the Orange-Ulster BOCES and the Minisink Valley CSD in the estimated amount of \$9,883,854.58.

2014-15 Final AS-7 Contract between the Orange-Ulster BOCES and the Minisink Valley CSD in the amount of \$11,274,129.56.

Change orders EC-01 and EC-02 with Ray Pantel, Inc. in the amounts of \$17,468.83 and \$1,161.62 respectively, for the installation of the middle school generator and the relocation of transformer above the transformer switch for the waste water treatment plant.

H.M.B. Consultants, in the amounts of \$9,000, to evaluate the performance of Aramark to ensure compliance with the food service management contract and state education requirements for the district's breakfast and lunch programs for 2015-16.

A motion was made by Mrs. DeRose, seconded by Mrs. Prezioso, and unanimously carried that the board of education, upon recommendation of the superintendent, declares the attached list of items as surplus and/or obsolete equipment for the purpose of disposing of the equipment to the highest responsible bidder. Items receiving no bid shall be disposed of in an appropriate and cost effective manner. (7-0)

*Note: A complete list of items is attached to the official minutes on file in the central office.*

A motion was made by Mr. Cooper, seconded by Mrs. Prezioso, and unanimously carried that the board of education, upon recommendation of the superintendent, approves the district's participation in the Orange-Ulster Cooperative Bid with other public school districts in Orange, Ulster and Sullivan Counties, for the procurement of general supplies, paper supplies, cafeteria supplies, custodial

supplies, health supplies, milk, ice cream, bread, technology supplies/equipment and other services and supplies as may arise for the 2015-2016 school year (see attached resolution). (7-0)

A motion was made by Mr. Gibbs, seconded by Mr. Cooper, and unanimously carried that the board of education, upon recommendation of the superintendent, appoints the following: (7-0)

Meghann Davis as CSE building facilitator for the high school for the 2015-2016 school year.

Cynthia Cannizzaro as the person responsible to manage the high school's Petty Cash Fund and Cash in School Building as per policy #5330.

Cynthia Cannizzaro as the person responsible to manage the athletics' Petty Cash Fund and Cash in School Building as per policy #5330.

A motion was made by Mr. Cooper, seconded by Mrs. Prezioso, and unanimously carried that the board of education, upon recommendation of the superintendent, hereby approves the bus stop guidelines for the 2015-2016 school year. (7-0)

Bus Stop  
Guidelines

A motion was made by Mr. Gibbs, seconded by Mr. Cooper, and unanimously carried that the board of education, upon recommendation of the superintendent, approves the expenditure of \$980 for Joseph Flaherty and William Cooper to attend NYSSBA 96 Annual Convention and Education Expo being held October 18 – 20, 2015. (7-0)

Board  
Conf.

A motion was made by Mr. Gibbs, seconded by Mrs. Prezioso, and unanimously carried that the board of education, upon recommendation of the superintendent, approves the reimbursement of district established conference travel mileage costs. (7-0)

Several board members and Mr. Monahan attended the high school summer graduation. President Flaherty attended various football practices and the Otisville Camp play. Mrs. DeRose gave kudos to former coach and teacher, Ms. Paula Jones, for being inducted into the Volleyball Hall of Fame. Mr. Odland visited the swim camp. Mr. Monahan attended the fall coaches meeting, the Otisville Camp play, and various football practices.

District  
Events

A motion was made by Mr. Gibbs, seconded by Mrs. Prezioso and unanimously carried that the board of education enter into executive session at 8:53 PM to discuss the employment histories of particular persons and a matter of negotiations with CSEA. (7-0)

Exec.

During executive session, the board discussed employment histories of particular persons and a matter of negotiations with CSEA.

A motion was made by Mr. Gibbs, seconded by Mrs. Prezioso and unanimously carried to resume public session at 9:25 PM. (7-0)

A motion was made by Mr. Gibbs, seconded by Mrs. Prezioso, that the Board hereby appoints Ira Lobel, Esq. as the Hearing Officer pursuant to Section 75 of the New York State Civil Service Law, with respect to Employee No. 799, and authorizes the Hearing Officer to hear evidence, make a transcript of proceedings and to issue a written report of his findings of fact and recommendations, including a disciplinary penalty, if any. (7-0)

Hearing  
Officer

A motion was made by Mr. Cooper, seconded by Mr. Odland, that the Board of Education hereby suspends Employee No. 799, with pay, commencing on August 21, 2015, through during the pendency of these proceedings, if during a time when the employee would otherwise be paid. (7-0)

There being no further business to come before the board, a motion was made by Mrs. DeRose, seconded by Mrs. Prezioso and unanimously carried to adjourn the meeting at 9:28 PM. (7-0)

Adjourn.

Respectfully submitted,

*Deborah L. Roda*

Deborah L. Roda, District Clerk