



Strategic Plan: Implementation Year #1

**Presentation to the Board of
Education on September 4, 2008**



Implementation Steps

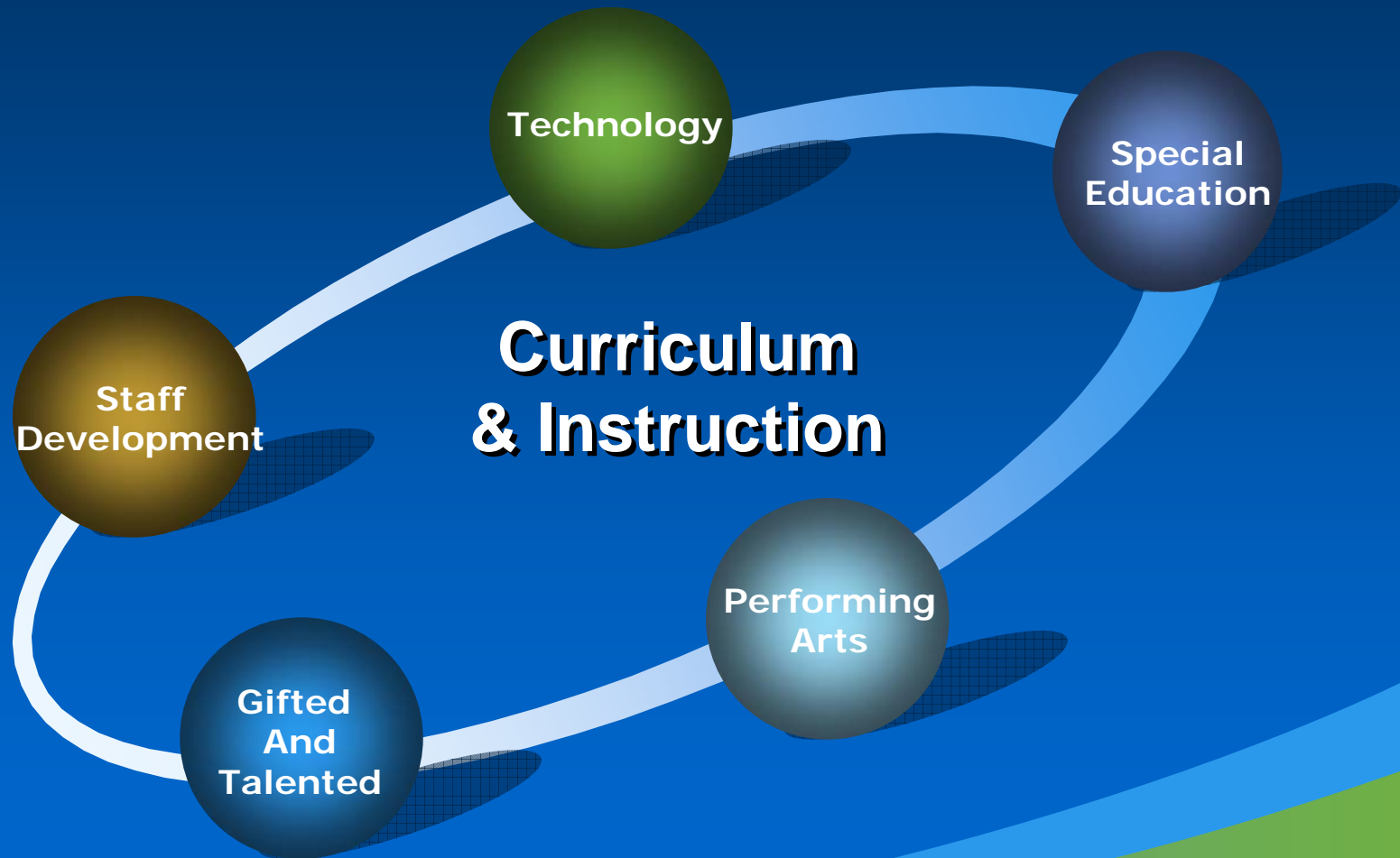
1. Strategic Intent Matrices

2. Key Initiatives and Action Plans

3. Roles and Responsibilities

4. Interim Status Checks

Strategic Planning for Teaching and Learning



Strategic Intent Matrices

- Results from 2007-2008 used as baseline data.
- Set targets for year one (2008-2009)
- Share matrices with faculty, staff, and board of education.
- Post strategic intents on the web site with year one targets.

Strategic Intent #1

By 2012-2013, there will be 10% growth in students scoring at level 3 or 4 on the NYS assessments in ELA and math at grades 3-8.

	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		2% Growth				10% Growth
Actual	Assessment Results					
Gap						

Sample Action Plans

- Research and select a more useful pre-K screening instrument to more effectively identify students at risk.
- Research and select an objective end of the year assessment at the K-2 level for accurate placement of students in AIS.
- Set up building analysis teams to analyze data and present to teachers.
- Evaluate and adjust textbook adoption and curriculum review cycles.

Grade 3 ELA	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		84%				92%
Actual	82%					
Gap						

Grade 3 Math	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		97%				100%
Actual	95%					
Gap						

Grade 4 ELA	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		75%				83%
Actual	73%					
Gap						

Grade 4 Math	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		90%				98%
Actual	88%					
Gap						

Grade 5 ELA	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		85%				93%
Actual	83%					
Gap						

Grade 5 Math	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		91%				99%
Actual	89%					
Gap						

Grade 6 ELA	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		80%				88%
Actual	78%					
Gap						

Grade 6 Math	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		89%				97%
Actual	87%					
Gap						

Grade 7 ELA	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		83%				91%
Actual	81%					
Gap						

Grade 7 Math	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		90%				98%
Actual	88%					
Gap						

Grade 8 ELA	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		66%				74%
Actual	64%					
Gap						

Grade 8 Math	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		73%				83%
Actual	73%					
Gap						

Strategic Intent #2

By 2012-2013, 40% of our students will receive an advanced diploma.

	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		36%				40%
Actual	34%					
Gap						

Sample Action Plans

- Institute mid term exams to provide data for curriculum and content analysis.
- Explore and implement character building programs to enhance relationships and respect.
- Create a staff development program to train staff in alternative strategies and skills for providing clear, consistent messages and effective conflict management techniques.

Strategic Intent #3

By 2012-2013, the number of students achieving mastery on NYSED Regents exams will increase by 10%.

	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		TBD				
Actual	2008 Results					
Gap						

Algebra	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		TBD				21.9%
Actual	11.9%					
Gap						

Chemistry	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		TBD				18.2%
Actual	8.2%					
Gap						

Earth Science	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		TBD				52.4%
Actual	42.4%					
Gap						

English	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		TBD				52.4%
Actual	42.4%					
Gap						

French	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		TBD				93.3%
Actual	83.3%					
Gap						

Global	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		TBD				42.9%
Actual	32.9%					
Gap						

Living Environ	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		TBD				26.8%
Actual	16.8%					
Gap						

Physics	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		TBD				49.1%
Actual	39.1%					
Gap						

Spanish	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		TBD				61.8%
Actual	51.8%					
Gap						

US History	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		TBD				54.3%
Actual	44.3%					
Gap						

Strategic Intent #4

By 2012-2013, 90% of high school students will graduate in four years.

	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		93%				
Actual	92%					
Gap						

Strategic Intent #5

By June 2013, the Minisink Valley Central School District will have a fully operational Gifted and Talented Program, featuring a complete continuum of services with a minimum of 10% of students served by the program.

	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		Create Tool for identification				
Actual	No baseline data		Baseline Data			
Gap						

Strategic Intent #6

By 2012-2013, the Minisink Valley Central School District will increase the level of participation in all areas of professional development by at least 25%.

	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		10% increase (284)				25% 322 teachers
Actual	258 teachers					
Gap						

Strategic Intent #7

By 2012-2013, all buildings in the district will offer (utilize) a continuum of services as defined by IDEA.

	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		TBD				
Actual	# Receiving a Regents diploma					
Gap						

Strategic Intent #8

By 2012-2013, 90% of Minisink Valley Central School District teachers will use an online forum as a communication/learning/teaching tool.

	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		50%				
Actual	32%					
Gap						

Strategic Intent #9

By 2012-2013, changes will be implemented to the district music programs to provide services to students in a developmentally appropriate manner that aligns with NYS Standards for the Arts, and National Music Standards.

	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		TBD				
Actual	TBD					
Gap						


Strategic Intent #10

By 2012-2013, improvements will be made to the performing and fine arts programs to provide for increases in student participation as well as upgrades in quality of instructional and performing environments.

	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Goal		TBD				
Actual	TBD					
Gap						

Superintendent Goals

- 1. Implement year one of our strategic plan for teaching and learning.**
- 2. Provide opportunities for teachers to work together to align curriculum.**
- 3. Standardize and rejuvenate the district web site.**
- 4. Build and pass a budget for 2009-2010.**
- 5. Prepare for implementation of the EXCEL project.**

An aerial photograph of a tropical island chain. The islands are small, rounded, and covered in dense green vegetation. They are surrounded by shallow, clear turquoise water that transitions into deeper blue ocean water. In the foreground, a boat's white wake is visible, moving from the bottom left towards the center. The background shows more islands and a clear blue sky.

**You must work, we all must
work, to make the world worthy
of its children.**